

2021 Legislative Session Bills of Interest

PERS Related Bills:

HB 2223-No Movement

Directs participating public employers in Public Employees Retirement System to make employer contributions to individual account program, or cash payments, of one percent of member's salary during certain periods, depending on funded status of system. Directs participating public employers in Public Employees Retirement System to make employer contributions to individual account program, or cash payments, of one percent of member's salary during certain periods, depending on funded status of system. Directs Public Employees Retirement Board to make cash payments of one percent of retired member's final average salary to retired member or beneficiary during certain periods, depending on funded status of system. Directs board to adopt rules establishing method for recovering payments from participating public employers. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee with Subsequent referral to Ways & Means

Status: 6/29/21 No current meetings scheduled

HB 2512-No Movement.

Does away with 1,000-hour limitation for returning retirees without impacting pension. Makes permanent provisions allowing retired member of Public Employees Retirement System to be reemployed by participating public employer for unlimited number of hours without reduction in pension benefits. Makes permanent provisions allowing retired member of Public Employees Retirement System to be reemployed by participating public employer for unlimited number of hours without reduction in pension benefits. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee with Subsequent referral to Ways & Means

Status: 6/29/21 No current meetings scheduled

HB 2709-No Movement

Provides that public employee may not become member of pension program of Oregon Public Service Retirement Plan on or after January 1, 2022. Provides that public employee may not become member of pension program of Oregon Public Service Retirement Plan on or after January 1, 2022. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee

Status: 6/29/21 No current meetings scheduled

HB 2866-No Movement

Modifies provisions relating to retirement benefits for public employee who is designated representative of exclusive representative and takes release time. Modifies provisions relating to retirement benefits for public employee who is designated representative of exclusive representative and takes release time. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee

Status: 6/29/21 No current meetings scheduled

SB111 A-Passed. Effective Date January 1, 2022.

Modifies provisions relating to public employee retirement. Modifies provisions relating to public employee retirement. Senate Bill 111 A contains several fixes from the PERS board to address the implementation of SB 1049 (2019) and amends the definition of "salary." The measure also increases the death benefit for PERS members who die after the earliest retirement date while still employed or within 120 days of termination from service from 50 percent of the actuarial equivalent to the full actuarial equivalent of the service retirement allowance that would otherwise have been paid to the deceased member. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to Senate Labor and Business Committee

Status: 1/28/21 Public Hearing Held

Status: 2/23/21 Public Hearing Held

Status: 3/11/21 Public Hearing

Status: 3/18/21 Work Session Held

Status: 3/26/21 Recommendation: Do pass with amendments

Status: 3/31/21 Second Reading

Status: 4/1/21 Third Reading, Referred to Speaker's desk

Status: 4/7/21 Referred to Business and Labor

Status: 5/3/21 Public Hearing Held

Status: 5/12/21 Work Session Held

Status: 5/19/21 Third Reading-approved to move to Legislative Counsel for enrollment

Status: 5/25/21 President signed

Status: 5/26/21 Speaker signed

Status: 6/1/21 Governor signed

Status: 6/10/21 Chapter 135, 2021 Laws. Effective Date January 1, 2022.

SB113-Passed. Effective date June 1, 2021

Provides that Public Employees Retirement Board may charge participating public employer accrued earnings for late payment of employee and employer contributions to individual account program. Provides that Public Employees Retirement Board may charge participating public employer accrued earnings for late payment of employee and employer contributions to individual account program. Declares emergency, effective on passage. *AEEPAC Stance: Priority*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to Senate Labor and Business Committee

Status: 1/28/21 Public Hearing Held

Status: 3/11/21 Work Session Scheduled

Status: 3/18/21 Recommendation: Do pass, Second Reading
Status: 3/24/21 Third Reading (S)
Status: 4/1/21 First Reading (H)
Status: 4/7/21 Referred to Business and labor
Status: 5/3/21 Public Hearing held
Status: 5/12/21 Work Session Held
Status: 5/14/21 Recommendation: Do pass
Status: 5/17/21 Second Reading
Status: 5/18/21 Rules suspended-adjourned May 20, 2021
Status: 5/20/21 Approved and moved to legislative counsel for enrollment
Status: 5/25/21 President signed
Status: 5/26/21 Governor signed
Status: 6/10/21 Chapter 137, 2021 Laws. Effective June 1, 2021.

SB365-No Movement.

Imposes salary cap for legislative branch employees-savings goes into PERS fund deficit. Caps salary of state employees in executive, judicial and legislative branches hired on or after effective date of Act. Caps salary of state employees in executive, judicial and legislative branches hired on or after effective date of Act. Prohibits departments of state government from contracting with person to provide services to state if individual providing services is paid over certain amount. Directs executive department, judicial department and legislative department to report on savings realized as result of Act to Legislative Fiscal Officer. Directs Legislative Fiscal Officer to recommend to Joint Committee on Ways and Means that savings be transferred to Public Employees Retirement Fund to be applied against liabilities of Public Employees Retirement System. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to Senate Labor and Business Committee
Status: 6/29/21 No current meetings scheduled

SB446-No movement

Changes calculation of final average salary for purposes of Public Employees Retirement System to use five years of salary instead of three years, for salary paid on and after January 1, 2022. Changes calculation of final average salary for purposes of Public Employees Retirement System to use five years of salary instead of three years, for salary paid on and after January 1, 2022. Directs Public Employees Retirement Board to recalculate employer contribution rates to reflect savings attributable to Act. Provides for expedited review of Act by Supreme Court upon petition by adversely affected party. *AEEPAC Stance: Priority*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to Senate Labor and Business Committee
Status: 6/29/21 No current meetings scheduled

Non PERS Related Bills:

HB2061-Slow Movement

Removes authority of public employer and labor organization to enter into fair-share agreement.
Removes authority of public employer and labor organization to enter into fair-share agreement.
Removes authority of public employer to deduct in-lieu-of-dues payment from salary or wages of public employee. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee

Status: 1/27/21 Public Hearing Held

Status: 6/29/21 No current meetings scheduled

HB2813-Slow Movement

Requires employers of employees who engage in outdoor work activities to take certain actions to mitigate employee's risk of exposure to unhealthy air quality from wildfire smoke. Requires employers of employees who engage in outdoor work activities to take certain actions to mitigate employee's risk of exposure to unhealthy air quality from wildfire smoke. Requires employers to determine concentration levels of particulate matter in air. Creates exemption for employers who require employees to wear certified respirators while performing outdoor work activities, regardless of concentration levels of particulate matter in air. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee

Status: 3/17/21 Public hearing held

Status: 6/29/21 No current meetings scheduled

HB2886-No Movement

Provides that contracting agency may not accept bid or proposal for public contract from covered entity for which ratio between highest amount of total compensation and lowest amount of total compensation that covered entity pays employees of covered entity exceeds 100 to 1. Provides that contracting agency may not accept bid or proposal for public contract from covered entity for which ratio between highest amount of total compensation and lowest amount of total compensation that covered entity pays employees of covered entity exceeds 100 to 1. Requires contracting agency to disclose prohibition in advertisement or solicitation for public contract and provide in public contract that failure to comply subjects covered entity to termination of public contract and debarment or disqualification, as appropriate. Becomes operative on January 1, 2022. Takes effect on 91st day following adjournment sine die. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to House Business and Labor Committee

Status: 6/29/21 No current meetings scheduled

HB3029-Slow Movement

Requires Employment Relations Board to develop guidelines and procedures for authorizations designating bargaining representatives of bargaining unit to be prepared and signed electronically. Requires Employment Relations Board to develop guidelines and procedures for authorizations designating bargaining representatives of bargaining unit to be prepared and signed electronically. Declares emergency, effective on passage. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to House Business and Labor Committee
Status: 3/1/21 Public hearing held
Status: 3/15/21 Work Session held
Status: 6/29/21 No current meetings scheduled

SB373-No Movement

Caps salary of state employees hired on or after July 1, 2023, at amount of compensation of similarly situated federal employee. Caps salary of state employees hired on or after July 1, 2023, at amount of compensation of similarly situated federal employee. Prohibits state agencies from contracting with person to provide services to state if individual providing services is paid more than amount of compensation of similarly situated federal employee. *AEEPAC Stance: Priority*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to Senate Labor and Business Committee
Status: 6/29/21 No current meetings scheduled

SB412-No Movement

Requires issue subject to collective bargaining during term of collective bargaining agreement that is not resolved through negotiation or mediation to be resolved through binding arbitration. Requires issue subject to collective bargaining during term of collective bargaining agreement that is not resolved through negotiation or mediation to be resolved through binding arbitration. Prohibits public employees from striking when issue subject to collective bargaining during term of collective bargaining agreement is subject to binding arbitration. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to Senate Labor and Business Committee
Status: 6/29/21 No current meetings scheduled

SB482-Slow Movement

Requires personal income taxpayer to add to federal taxable income amount of federal tax savings resulting from investment services partnership income being treated as net capital gain and taxed at lower rate on personal income taxpayer's federal return. Requires personal income taxpayer to add to federal taxable income amount of federal tax savings resulting from investment services partnership income being treated as net capital gain and taxed at lower rate on personal income taxpayer's federal return. Applies to tax years beginning on or after January 1, 2022. Takes effect on 91st day following adjournment sine die. *AEEPAC Stance: Priority*

Status: 1/11/21 Introduced
Status: 1/19/21 Referred to Senate Finance and Revenue Committee
Status: 3/1/21 No current meetings scheduled
Status: 3/8/21 Public Hearing held
Status: 6/29/21 No current meetings scheduled

SB493 A-Passed. Effective on the 91st day following adjournment sine die.

Public works projects are generally covered by the state's prevailing wage if the total project cost exceeds \$50,000 and the project is for construction, reconstruction, major renovation, or painting projects. Private projects for construction, reconstruction, major renovation, or painting that use at least \$750,000 in public funds are subject to prevailing wage rate requirements.

Provides that prevailing rate of wage (PWR) for trade or occupation in locality is rate of wage set forth in collective bargaining agreement for trade or occupation in locality or, if more than one collective bargaining agreement covers trade or occupation in locality, average of] highest rate of wage set forth in] among collective bargaining agreements for trade or occupation in locality. Provides that if collective bargaining agreement does not exist for trade or occupation in locality, Commissioner of Bureau of Labor and Industries shall conduct wage survey and may consider other information in order to determine prevailing rate of wage. Becomes operative January 1, 2022. Takes effect on 91st day following adjournment sine die. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to Senate Labor and Business Committee

Status: 2/9/21 Public hearing held

Status: 3/1/21 No current meetings scheduled

Status: 3/9/21 Work Session held

Status: 3/23/21 Recommendation Do Pass with Amendments

Status: 3/25/21 Second Reading (S)

Status: 3/31/21 Third Reading (S)

Status: 4/1/21 First Reading (H)

Status: 4/7/21 Referred to Rules

Status: 4/27/21 Public Hearing Held

Status: 5/4/21 House Committee on Rules-Public Hearing

Status: 5/7/21 Work Session Held

Status: 5/13/21 Recommendation: Do Pass the A-Eng bill with amendments and be printed B-Engrossed.

Status: 5/17/21 Second Reading

Status: 5/18/21 Third Reading, vote passed.

Status: 5/19/21 President Signed

Status: 5/20/21 Speaker Signed

Status: 5/26/21 Governor signed

Status: 6/10/21 Chapter 104, 2021 Laws. Effective on the 91st day following adjournment sine die.

SB665-No Movement

Requires labor organization that is exclusive representative of public employees to prepare annual financial disclosure report describing labor organization's expenditures of moneys collected by and paid to labor organization. Requires labor organization that is exclusive representative of public employees to prepare annual financial disclosure report describing labor organization's expenditures of moneys collected by and paid to labor organization. Requires labor organization to submit copy of report to Employment Relations Board each year. Requires board to make report available to public employees within bargaining unit and make report

accessible to public on Internet. Allows board to impose civil penalties against labor organization that fails to comply with reporting requirements. *AEEPAC Stance: Neutral*

Status: 1/11/21 Introduced

Status: 1/19/21 Referred to Senate Labor and Business Committee

Status: 5/21/21 No current meetings scheduled

Status: 6/29/21 No current meetings scheduled