

LETTER OF AGREEMENT 1 AMENDMENT  
Traffic Systems Technician 2 and 3 Differential and Selective Salary Increase

This Agreement is between the State of Oregon, acting through its Department of Administrative Services (Employer) on behalf of the Oregon Department of Transportation (ODOT) and the Association of Engineering Employees of Oregon (AEE).

The Parties agree to the following:


Effective July 1, 2019, the Parties negotiated to end the Traffic System Technician 2's and 3's ten percent (10%) differential for performing assigned duties that require an electrician's license. This Letter of Agreement shall supersede negotiations removing the differential on July 1, 2019.

The Parties agree to continue the ten percent (10%) differential for performing assigned duties that require an electrician's license through December 31, 2020. The ten percent (10%) differential shall end on January 1, 2021.

Effective January 1, 2021, current Traffic System Technician 2's and 3's who are at Step 8 or below will receive a two-step increase in salary. Effective January 1, 2021, current Traffic System Technician 2's and 3's who are at Step 9 will receive a one-step increase in salary. All salary eligibility dates will remain the same.

This Letter of Agreement will go into effect upon final signature below and will sunset on June 30, 2021.

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Nettie Pye, State Labor Relations Manager  
DAS CHRO, Labor Relations Unit

  
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Pete Castro, Second Vice President (Salary Chair)  
Association of Engineering Employees of Oregon

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Date

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Date