

AEE Political Action Committee

2018 General Election Candidate Survey Report

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Introduction

Survey Questions

The AEE Political Action Committee (PAC) formulated a list of ten (10) survey questions. Of these questions, 9 are close-ended (Support / Oppose or Yes/No) responses, each with additional comments (up to 4,000 characters) so the candidate could provide comments that show their strength of their response, or conditions that must exist to hold that position, or provide other opinions on the given topic. Our list of questions is as follows:

- 1. Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?
- 2. Do you support or oppose making Oregon a Right To Work state?
- 3. Do you support or oppose continued reforms to PERS?
- 4. Do you support or oppose a legislative funding package for state transportation funding?
- 5. Do you support or oppose a wage increase for public employees?
- 6. What transportation issue would you like to see addressed most?
- 7. Are you in favor of using consultants to perform normal ODOT work?
- 8. Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?
- 9. Do you support or oppose the right of public employees to strike?
- 10. Do you support or oppose improving the transparency of state contracting?

Of these questions, only question 6 did not have an "additional comments" option because it is an open-ended question.

Candidate Information

Qualifying candidate information including name, position, area, party, and email was provided by the Oregon Secretary of State ORESTAR system that contains all state candidate filings.

Survey System

The system used to collect candidate responses was a Software As A Service (SAAS) provider named Survey Methods (www.surveymethods.com). The survey was constructed with the following rules:

- 1. All questions had to be answered (except for optional additional comments).
- 2. Only candidates who were invited could answer.
 - a. Unique web links would be sent to each candidate to enter the survey
 - b. Once a survey was completed, it could not be re-entered.
- 3. Candidates would be allowed to enter responses into the survey for 15 days (Sept 23rd through Oct 8th)
- 4. For respondents who had not provided responses, reminder emails would be sent on a scheduled basis.

Candidate Responses

Of the 177 candidates who were invited, 42 completed the survey by the close of our survey.

For candidates who answered the survey, full questions with the candidates' responses as entered are provided. For candidates that did not complete the survey, they are listed simply with a (No Response Received).

Federal Position

US Representative

Drew A Layda (Libertarian / Pacific Green) - 1st District (No Response Received)

John Verbeek (Republican) - 1st District (No Response Received)

Suzanne Bonamici (Democrat / Independent) - 1st District (No Response Received)

Greg Walden (Republican) - 2nd District (No Response Received)

Jamie McLeod-Skinner (Democrat / Working Families) – 2nd District (No Response Received)

Mark R Roberts (Independent) - 2nd District (No Response Received)

Earl Blumenauer (Democrat) – 3rd District (No Response Received)

Gary Lyndon Dye (Libertarian) – 3rd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Oppose

Additional Comment(s): We need to privatize the healthcare industry. Market forces would drastically reduce bloated salaries, Efficiencies would be introduced, and transparency of cost. Non-mandated , private insurance and voluntary charity would take care of the misfortunate.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): Unionization should be voluntary. The problem with unionization is when government gets involved, and allows force to be introduced to negotiations.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): The PERS contract can be broken for any number of valid reasons, according to existing contract law.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Oppose

Additional Comment(s): The State continues to waste their current funding on non-essential projects. The State currently taxes too much in general.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose

Additional Comment(s): Government is too big. It has too many employees. It taxes too much. A good way to reduce the number of employees is to freeze salaries such that employees choose to accept jobs elsewhere, reducing the payroll.

Question 6: What transportation issue would you like to see addressed most?

Answer: Remove the government-mandated monopolization of mass transit. Government's role would be reduced to one that fills in the gaps where private industry refuses to participate.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): Private industry produces better employees than government. The product of private consultants would probably be performed quicker, better, and at lower cost than if it were performed in-house.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: Yes

Additional Comment(s): I would want the work performed at least cost. I would also support the repeal of prevailing-wage laws (workers must be paid at union rates).

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose

Additional Comment(s): A strike must not affect citizens who have been mandated to use those government services affected by the strike. Teachers can't strike. We need privatize the schools and fund the students/parents with vouchers and education savings accounts.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Taxpayers need to know the contracts that their government representatives are obligating them to.

Marc W Koller (Independent / Pacific Green / Progressive) - 3rd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Extending train service to Vancouver WA

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Michael Marsh (Constitution) – 3rd District (No Response Received)

Tom Harrison (Republican) - 3rd District (No Response Received)

Art Robinson (Constitution / Republican) - 4th District (No Response Received)

Mike Beilstein (Pacific Green) – 4th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Support

Additional Comment(s): All citizens, including public employees, deserve affordable access to high quality health care. I support national Improved Medicare for All legislation.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I strongly support unionized workers. We need to make it easier, not harder for workers to organize.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): The only honest solution for PERS under-funding is for the legislature to allocate adequate funds to make up the deficit. Closing the Oregon corporate tax loopholes could fund the added expense.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): State transportation funding must focus on efficient travel including rail and inter-city transit.

Question 5: Do you support or oppose a wage increase for public employees?

Answer: Support

Additional Comment(s): All workers deserve a living wage.

Question 6: What transportation issue would you like to see addressed most?

Answer: Climate change is the most important issue facing all of human society. In transportation, this means we are obliged to meet transportation needs efficiently. Providing adequate inter-city transport and accessible transportation for rural areas is essential.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): Only when ODOT does not have the talent. In general I do not support outsourcing of work.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): Out-sourcing should be rare. It should never be used to reduce labor costs.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): No one likes a strike, but sometimes it is the only way to achieve justice for workers.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Citizens should never be in the dark about government contracts.

Peter DeFazio (Democrat / Independent / Progressive / Working Families) – 4th District (No Response Received)

Richard R Jacobson (Libertarian) - 4th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Oppose Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Additional free-market reforms to insure that all individuals have the right to choose those transportation options that work best for them.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support Additional Comment(s):

Federal Position

US Representative Dan Souza (Libertarian) – 5th District

> Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose **Additional Comment(s):**

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: We just need a better and updated transportation system.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Kurt Schrader (Democrat / Independent) - 5th District (No Response Received)

Mark Callahan (Republican) - 5th District (No Response Received)

Marvin Sandnes (Pacific Green) – 5th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: High Speed Rail on I-5

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

State Positions

Governor

Aaron Auer (Constitution) – statewide

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support **Additional Comment(s):** but only a little! I would have checked neither if that had been an option. By the way the word board is redundant as that is what the second 'B' stands for.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support **Additional Comment(s):**

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support Additional Comment(s):

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Oppose

Additional Comment(s): All the fuel and weight-mile taxes should be used for construction and maintenance of the road systems.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose

Additional Comment(s): Private sector employees and self employed individuals have had very little (if any) wage increases for a long time, except for minimum wage employees. Public employees shouldn't be better off than their employers, i.e., John Q Public.

Question 6: What transportation issue would you like to see addressed most?

Answer: Bridge safety should have higher priority than smooth roads. Traffic controlled lights should have priority over cameras at intersections. Increased traffic capacity for heavy flow areas.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): The only exception would be when the Department personel are already overbooked, as it would eliminate the hiring of more full time employees for part time needs.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: Yes

Additional Comment(s): The exception would be when the long term need for that position could be foreseen.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose

Additional Comment(s): Private sector employees and self employed individuals have had very little (if any) wage increases for a long time, except for minimum wage employees. Public employees shouldn't be better off than their employers, i.e., John Q Public. Fringe benefits are almost non existent most non public employees. The public employees have everything and still seem dissatisfied. The taxpayers have little and are losing even that.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s):

Chris Henry (Progressive) - statewide (No Response Received)

Kate Brown (Democrat / Working Families) - statewide

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s): If you have specific concerns please let me or my staff know.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** Public employees have sacrificed pay increases and agreed to sign PERS

Additional Comment(S): Public employees have sacrificed pay increases and agreed to sign PERS reforms in the past. I'm grateful for all the times public employees have stepped up to help us balance the budget. We can't break our promise to retirees, and I do not support taking away benefits from retirees. We also have to get PERS costs under control and pay the debt we owe. That's why in 2018 I championed the bill to get more money into the PERS system while continuing to look at the ways to stabilize PERS costs while maintaining the commitment to our public employees and retirees.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: A comprehensive set of multimodal solutions to address congestion on our roadways.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): I support this in instances where it is warranted (for example, not enough public employees are available).

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Our frontline workers know best when we're not doing a good enough job on transparency. I'm always happy to hear your feedback.

Knute Buehler (Republican) - statewide (No Response Received)

Nick Chen (Libertarian) – statewide (No Response Received)

Patrick Starnes (Independent) - statewide

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: I would like to lead the effort to develop electric highways and more public transit.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

State Representative

David Gomberg (Democrat / Independent / Working Families) – 10th District (No Response Received)

Thomas M Donohue (Republican) – 10th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): With the recent US Supreme Court "Janus" decision, Public Employee Unions are now basically in a "Right To Work" status. Other unions, especially trade unions that offer apprentice programs affiliated with local Community Colleges have my support as they offer an opportunity to those that can't afford a 4 year college education. There is a place in America for unions but public employee unions are not responsive to the "Public's" interests; ie. the taxpayers.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): The 6% employee contribution paid by the state was a negotiated benefit, I believe, in the '70s that should be re-negotiated so that employees pay into their own pensions. To make it easier for public employees to bear that new burden, it can be fazed in 2% per year for 3 years.

Also, all new public employee hires should be offered a 401K type of pension completely separate from the current PERS Tier 1 / Tier 2 / IAP system.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Oppose

Additional Comment(s): I agree that our transportation system needs extra money but the Legislature just put through a transportation package with some of the highest gas taxes in the nation. We are currently spending \$10 Billion more than we are taking in, in taxes and fees. We need to make state government more efficient first.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose

Additional Comment(s): We are currently spending \$10 Billion more than we are taking in on taxes and fees. PERS also has a \$25 Billion unfunded liability.

Question 6: What transportation issue would you like to see addressed most? Answer: Rural road systems desperately need help from Salem.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):** Absolutely support.

Mark F Herbert (Independent / Republican) - 11th District (No Response Received)

Marty Wilde (Democrat / Progressive / Working Families) - 11th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s): I oppose Measure 106, which would limit public employee reproductive health choices.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): The current PERS liability is mostly due to people already in retirement, whose benefits are locked in. For current employees, there may be a few minor changes to rein in certain outlier practices (most of these have already been corrected), but not large scale changes (which are almost certainly illegal).

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support **Additional Comment(s):** We would need to link this to a study of compensation for comparable private sector jobs (when such exist).

Question 6: What transportation issue would you like to see addressed most?

Answer: Earthquake safety - our current transportation system would almost certainly not withstand a significant Cascadia Subduction Zone quake.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s):** I support their right to strike, outside of critical public safety fields.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support Additional Comment(s):

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John Lively (Democrat / Independent / Republican / Working Families) – 12th District (No Response Received)

Nancy Nathanson (Democrat / Independent / Republican / Working Families) – 13th District (No Response Received)

Julie Fahey (Democrat / Independent / Working Families) – 14th District (No Response Received)

Rich Cunningham (Republican) – 14th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose **Additional Comment(s):** I am somewhat unsure on this but lean toward supporting the labor unions position

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Condition of overpass "bridges" over highways and waterways

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Cynthia Hyatt (Independent / Progressive) - 15th District (No Response Received)

Jerred Taylor (Democrat / Working Families) - 15th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): Protecting workers' rights to collectively bargain is extremely important, now more than ever. We must ensure that workers have the ability and to bargain fair contracts, without interference, and that requires having resources available to do that.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): Our campaign strongly stands by PERS, and will not support any effort to cut benefits for current or future employees. We believe we need to build consensus over a larger tax reform package to cover Oregon's budget, including the PERS liability. We should not be balancing the budget on the backs of our public employees.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): Making improvements to our infrastructure requires investment. The package passed by the legislature in the last session helps fund necessary projects across the state, as well as some key safety improvements in our district. I would like to see this continue, including more investment to expanding public transportation and to increase capacity on some of our more congested highways.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): Public employees oftentimes make significantly less than their peers in the private sector, and their benefits (the promises we make in lieu of pay) are under constant attack. We are fully supportive of workers, and will help fight for family-wage compensation.

Question 6: What transportation issue would you like to see addressed most?

Answer: With the rapid growth we are seeing in our district, we have been seeing impacts on the capacity of our roads and bridges. I would like to see improvements to keep our residents moving, including more public transportation options, and expansion of current routes, or construction of new ones. I would love to work with AEEO to figure out ways to make this happen.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): I am generally opposed to bringing in sub-contractors for public projects, especially in instances when we have a dedicated department of professionals who can do those jobs. We should not be sub-contracting out as a means of saving costs unless there is a very specific reason. I would like to hear more about what types of instances this occurs with.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): We should be fully staffing our agencies with staff that can learn the ways of the road, so to speak. There is a wealth of value in retaining workers who gain experience. Oftentimes, temporary employees are used a way to prevent payment of benefits, but have a longer term cost in lost expertise. I am fully supportive of hiring in lieu of temporary employees for regular work.

Question 9: Do you support or oppose the right of public employees to strike?

Answer: Support

Additional Comment(s): Employees should be able to use every tool in their toolbox to bargain a fair contract. I am in full agreement that employees have a right to strike.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Understanding where public dollars are going, and why they going to specific contractors is important. We need more transparency to make sure these dollars aren't being spent at the detriment of public employees.

Shelly Boshart Davis (Republican) - 15th District (No Response Received)

Dan Rayfield (Democrat / Independent / Working Families) - 16th District (No Response Received)

Renee Windsor-White (Democrat / Progressive / Working Families) - 17th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Support

Additional Comment(s): As a former beneficiary of PEBB, I believe that their board does need to be more responsive to the health care needs of public employees. More information about both what is available from PEBB and what its limitations are would be helpful.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I believe that since all workers in a particular organization benefit from the work and negotiations performed on their behalf by a union, asking that non-union members pay dues is not a hardship or unfair practice. I believe that if I am going to benefit from anything (be it roads, education, street lights, etc.) then I should pay my fair share for the creation and upkeep of that benefit.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): As someone who both benefits from PERS (yes, I am a TIER ONE "problem child" as an 18 year public employee) and has worked at a community college struggling to pay their Unfunded Actuarial Liability, I understand both sides of this situation. I think that we must continue to make sure that PERS is funded for all its retirees, but not at the expense of public employees who have paid, or will pay, into that retirement system. I understand that attempts have been made to counter the unsupportable guaranteed 8% (including moving to IAPs and other means). I believe that *that* kind of reform must continue in order to support our public employees in their retirement.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): I definitely support this. One of my platform issues is more infrastructure spending and support in rural areas. Transportation and other infrastructure creation and repair can too often be focused on Portland and other larger cities in Oregon, to the exclusion of work that needs to be done in small towns and rural areas. I would sponsor and support such a package, with funds to be distributed throughout the state.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most?

Answer: Conversion of all public transportation and state vehicles from fossil fuels to clean energy fuels.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): Using consultants to perform *normal* ODOT work sounds like farming out work to temporary workers to avoid hiring permanent workers, which I totally disagree with. It's also an oxymoron since "consultants" are, as defined by Business Dictionary, "Experienced professionals who provide expert knowledge (often packaged under a catchy name) for a fee. He or she works in an advisory capacity only and is usually not accountable for the outcome of a consulting exercise."

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No

Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): I am absolutely in favor of greater transparency in state contracting. If both the state and the contracting companies are working as they ought to, there should be no problem with being open and above board about the contracts and the work being done.

Sherrie Sprenger (Independent / Republican) - 17th District (No Response Received)

Barry Shapiro (Democrat) – 18th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose **Additional Comment(s):** I fully support our unions in opposition to any union bustig measures.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): Like many others, I believe PERS is a good but flawed system. Unlike my opponent, I am not blaming PERS for our education shortfall. I do think paying out nearly a million dollars a year to a retired football coach and physicians is an abuse of the system and needs to be reformed.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): We need to work to improve our aging infrastructure, including bridges and roads. We also need to imporve and expand public transportation in order to reduce our reliance on private auto travel.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): I support public employees maintaining a wage parity with the private sector in order to continue to attract the best candidates for public positions.

Question 6: What transportation issue would you like to see addressed most? Answer: It is next to impossible to drive in Portland, and it's only getting worse. We need to make TriMet and other public transpoirtation services safe and efficient. We also need to establish new and upgrade existing public transportation options in cities outside the metro Portland area, like Eugene, Corvallis and Salem, among others. I also think it is high time we replace the 100+ year old Portland -Vancouver bridge.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s): Normal ODOT work needs to be performed by ODOT employees, not outside consultants.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s):** As a supporter of our unions, I would insist on public employees' right to strike.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Rick Lewis (Independent / Republican) - 18th District (No Response Received)

Denyc Nicole Boles (Independent / Republican) - 19th District (No Response Received)

Mike Ellison (Democrat / Progressive / Working Families) - 19th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Support

Additional Comment(s): Employer provided health insurance should, at the very least, meet the needs of everyone who receives it. Further, I believe we can create a system of health care that meets the needs of all Oregonians.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I wholeheartedly oppose right to work legislation. As a proud union tradesman, I will do everything I can to educate the public on this awful policy idea.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose Additional Comment(s): Public employee compensation needs to be comparable to that of private sector employees.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s): **Question 6: What transportation issue would you like to see addressed most? Answer:** When speaking to voters in my district, the issue that often comes up is the lack of public transit. Of course, ensuring that our transportation infrastructure is safe and reliable is also a very high priority.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):** Generally, I oppose the privatization of public services.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

David Brock Smith (Independent / Republican) - 1st District (No Response Received)

Eldon Rollins (Democrat) – 1st District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support

Additional Comment(s): I should point out that I'm not entirely sure what the "PEBB" board actually is, but since I'm altogether in favor of being responsive to health care needs, I'm generally in favor of these sorts of things.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose **Additional Comment(s):**

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** I'm not sure where the reform situation stands currently. My understanding is there are some people who get huge pensions. I would like to know more about that.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support **Additional Comment(s):** I don't know how much public employees make currently.

Question 6: What transportation issue would you like to see addressed most? Answer: Infrastructure repair. **Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer:** No **Additional Comment(s):** I have no idea. Consultants consulting about what? I wasn't aware consultants actually work.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Paul Evans (Democrat / Working Families) - 20th District (No Response Received)

Selma Pierce (Independent / Republican) - 20th District (No Response Received)

Brian Clem (Democrat / Independent / Libertarian) – 21st District (No Response Received)

Jack L Esp (Republican) – 21st District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support

Additional Comment(s): After 40+ years in the healthcare field it is my belief that the healthcare needs of all individuals is of critical concern of each individual as well as the government officials.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): Each individual has the god given right to employment in order to support themselves and their families without having to pay another individual or organization for that opportunity.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): PERS needs to be reformed without over affecting those close to retirement. While I support a review and revision of PERS I also feel that those close to retirement must be protected as their time to make necessary adjustments to their retirement plans are insufficient to make the necessary revisions. Those younger individuals will possess sufficient time providing the revisions are properly addressed.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Oppose

Additional Comment(s):

As stated I must oppose any legislative package without knowing what is included in the package regarding state transportation or any other subject.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): This should be addressed on an individual basis evaluating the tenure and expertise of the employee concerned regarding the salary level experienced in the private sector.

Question 6: What transportation issue would you like to see addressed most?

Answer: My first requirement is that the current transportation functions must be maintained and be brought up to original standards prior to any consideration of additional projects. This includes bridges be retrofitted to pass current earthquake standards as well as flood requirements. After we have addressed these matters we need to address the high traffic areas and mass transportation.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): Normal everyday functions should be performed by the full-time employees within ODOT. While we cannot employ the all of the experts, in all sections of the ODOT functions and where we do not have that expertise we must seek consultant expertise outside of the ODOT department.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: Yes

Additional Comment(s): Providing the fact that that the position is that of a short term duration. These temporary employees should be given preference in permeate positions as they become available.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): In non essential positions only do I support the right to strike. Essential positions were accepted with the understanding that they continue despite disagreements. Negotiations must continue on these positions until the despite can be resolved. Nonessential positions should possess the right to strike.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): As it is the public money that is being expended to fulfill the activities I feel that the public should have full disclosure in what the contract states and what is being spent to exercise the completion.

Marty Heyen (Independent / Republican) – 22nd District (No Response Received)

Teresa Alonso Leon (Democrat / Working Families) - 22nd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most?

Answer: Oregon families deserve safe and well-maintained roads and bridges. I support provisions to ensure any investments in transportation also create good-paying jobs for working Oregonians. We also need to be sure the needs of low-income communities are considered in the framework of a transportation package. I look forward to hearing about the proposals made by the AEE to keep up with infrastructure maintenance and the important new projects that keep our communities moving.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): ODOT jobs are solid family wage jobs and Oregonians rely on them to support their families. I think it's important to invest in our infrastructure and make the changes we need so that our citizens can go about their daily lives, and get the education, healthcare and services they need. ODOT employees make this possible that is why we need to make sure that ODOT employees are being put to work in jobs that benefit our communities or that we hire more ODOT employees to perform normal ODOT work.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): Again, I believe we should continue to invest in the workforce development we have created in Oregon and expand good paying jobs so that new and temporary workers can receive all of the benefits of being a state worker. Any temporary worker should be associated with ODOT and not contracted through an outside source.

Temporary jobs should be included in this workforce and there should be active measures to transition temporary workers to full time positions.

As a former state employee I have experienced what gridlock looks like when their are new hiring freezes. Government functions at a slower rate and current employees are saddled with additional work that they can not accomplish in a reasonable time frame.

We need to insure that ODOT jobs are valued and continue to represent a good paying wage and a path towards economic stability for the families who currently rely on ODOT jobs and for the workers who are willing to join ODOT.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Danny Jaffer (Democrat / Independent / Pacific Green / Progressive / Working Families) – 23rd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support

Additional Comment(s): In general I support all measures that help ensure a quality, cost effective, healthy state work force. Meeting the health needs of public employees is critical to their long term dedication to service.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose **Additional Comment(s):** This course of action drives a race to the bottom.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): I strongly oppose cutting benefits. "Continued reforms" really depends on the type of reforms proposed. Some reforms may be beneficial. They don't all have to be bad. Programs that help to increase funding going in in order to meet liabilities should be looked at and discussed.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): In general, yes, I support wage increases for everyone. Average worker pay has not kept pace with the economy.

Question 6: What transportation issue would you like to see addressed most?

Answer: Safety improvements on major state highways, like 99W, such as turning lanes and pull outs in the rural areas.

Ways to relieve congestion, and encourage more multi-use transportation. Also, attention to bridges in the state system.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): It really depends on what is meant by "normal ODOT work". For day to day operations, the answer is no.

If there is a requirement for expertise that does not exist in the department, then utilizing a consultant might be the best course of action.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Mark Karnowski (Libertarian) – 23rd District (No Response Received)

Mike Nearman (Republican) – 23rd District (No Response Received)

Ken Moore (Democrat / Working Families) – 24th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** Contracts must be honored and continued examination for opportunities relief for schools and municipalities is appropriate.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Strengthen strategic bridges for earthquake.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Ron Noble (Independent / Republican) - 24th District (No Response Received)

Bill Post (Independent / Libertarian / Republican) – 25th District (No Response Received)

Dave McCall (Democrat) – 25th District (No Response Received)

Courtney Neron (Democrat) - 26th District (No Response Received)

Rich Vial (Independent / Republican) – 26th District (No Response Received)

Tim E Nelson (Libertarian) – 26th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Oppose Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose **Additional Comment(s):**

Question 6: What transportation issue would you like to see addressed most? Answer: ban studded tires

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose **Additional Comment(s):**

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Brian Pierson (Independent / Republican) – 27th District (No Response Received)

Katy Brumbelow (Libertarian) – 27th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Oppose

Additional Comment(s): The right answer is probably to be more responsive to the health care needs, but I have found that individuals need to advocate for their own health care and the farther they are removed from their care providers, the less responsive the health care system tends to be.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): Employees should always have the option of opting out of unions. This makes unions more accountable to their members.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): If those reforms including scaling back the system or simplifying it, and making it more accountable to the taxpayers who are footing the bill, I support such reforms.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): If that package improves accountability to the taxpayers for funding transportation projects, I would support such a measure, provided it did not include a tax increase but rather allocated dollars from the general fund to be specifically dedicated to transportation.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): If a public employee performs well, they should receive a pay increase.

Question 6: What transportation issue would you like to see addressed most?

Answer: the accessibility of train travel - introduction of alternatives to Amtrak - as a means of reducing stress on highway and interstate roads.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): ODOT should have the freedom to use consultants to perform normal work especially if it improves efficiency of projects.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: Yes

Additional Comment(s): A lot of ODOT work is seasonal in nature and therefore hiring temporary workers seems logical.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): A person should always have the right to protest unfair or unsafe work conditions. I do think that striking should be a last resort however, as it can put the public, whom the employees are serving, at risk.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Improving transparency in this state is always a priority. Anytime a contract is fulfilled, the public should have access to those records since it is their taxes that go to fund the projects, whether they are completed by private or public entities.

Sheri Malstrom (Democrat / Working Families) - 27th District (No Response Received)

Jeff Barker (Democrat / Independent / Republican) - 28th District (No Response Received)

Lars D H Hedbor (Libertarian) – 28th District (No Response Received)

David Molina (Independent / Republican) – 29th District (No Response Received)

Susan McLain (Democrat) - 29th District (No Response Received)

Susan McLain (Working Families) – 29th District (No Response Received)

William A Namestnik (Libertarian) - 29th District (No Response Received)

Gary Leif (Republican) - 2nd District (No Response Received)

Megan Salter (Democrat) - 2nd District (No Response Received)

Dorothy Merritt (Republican) – 30th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Oppose Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Congestion on Hwy 26, 217th and tributaries such as Pacific Hwy in Tigard

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes Additional Comment(s): Not sure. Need more information

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Janeen Sollman (Democrat / Independent / Working Families) - 30th District (No Response Received)

Kyle Markley (Libertarian) – 30th District (No Response Received)

Brad Witt (Democrat) - 31st District (No Response Received)

Brian G Stout (Independent / Republican) - 31st District (No Response Received)

Brian P Halvorsen (Independent / Progressive) - 32nd District (No Response Received)

Randell Carlson (Libertarian) - 32nd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): I support the freedom for people to be able to market themselves as best they can. This also means that businesses are free (unless under contract) to select from the open market of people to best hire what is needed, as needed.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support Additional Comment(s): Changes definitely need to be made!

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Oppose Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): But only if we can change the system to make efficient. Currently we have many state agencies doing what private sector companies can do for cheaper. I'm not in favor of increasing wages if we cant change the system- it only costs the taxpayer more for the same amount of work. Lets make it efficient, using contractors where cost wise it makes sense to. Then we can justify those jobs and make the wages competitive.

Question 6: What transportation issue would you like to see addressed most?

Answer: Finding ways to increase the maintenance budgets for Roads and Bridges is a needed topic. We need to find better ways to be able to increase these funding areas, but not by raising taxes.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: Yes

Additional Comment(s): Government departments need to operate profitably, or else we just keep running into the same shortfalls. If this method proves to be a workable solution for certain areas, then I am all for this.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Its the Peoples money. Government needs to be accountable for the choices and budgets they create. Being transparent and empowered to make smarter choices should be the focus towards Public offices. We need to start thinking outside the box to enable better service to the clients, more responsive and empowered in its resolutions to situations as they come up and better positional responsibility -with people being held accountable to the choices they make.

Tiffiny K Mitchell (Democrat / Working Families) - 32nd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): Everyone knows that something has to be done in Oregon to address the unfunded liability created by the PERS program and payouts to retirees. That said, I do not believe the State of Oregon should attempt to solve this problem by vilifying past, current, and future public sector employees' ability to have a secure retirement and making further cuts to a system that is already limping along.

While there are certainly some examples of massive monthly payouts to a select few, the average check cut to a public sector retiree is modest.and reflective of the bargain employees made when they started in the public sector--the commitment to take an initially lower working pay in exchange for a secure retirement. It would be not only unethical and unfair to walk back on promises made to these employees--it would be inhumane. And, if that moral obligation weren't enough--the Moro decision also creates a legal duty to continue to pay on pensions to Tier 1 and Tier 2 public sector PERS retirees. And, since the bulk of the problem are those payouts to Tier 1 and Tier 2 employees, reforms have already been made to prevent the same type of agreement when it comes to the payout of Tier 3 employees (who also have to pay into their pensions at 6%/check). Given that reforms have already been made to the system--further "reform" to the PERS system would likely be ineffective and only really serve to further the agenda of continuing to make public service a continually less desirable career path for qualified individuals.

Taking this stance, however, does not minimize my commitment to wanting to help Oregon solve its crisis when it comes to the unfunded liability. I am also not blind to the fact that it will take a significant amount of compromise from all different sides of the table. I believe we have the will as a state to find creative solutions to this issue, however--and that those solutions do not need to include penalizing people who choose to dedicate their lives to public service.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: I would personally like to see more of a commitment from the state to servicing the

Answer: I would personally like to see more of a commitment from the state to servicing the transportation infrastructure of our rural communities. The coastal region of House District 32 often

feels left behind in many respects--and so seeing a commitment to working on Highway 30 and Highway 26--the two main roads used to access the tourist destinations of our district--would meaningfully help my district.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): As the vice-chair of SEIU 503's sub-local 201, I support without question the ability of public employees to strike. As union members, they have the right to have a seat at the bargaining table when it comes to ensuring they have fair wages and conditions for their work. They also have the right to walk away from that table and strike when an equitable and fair contract cannot be negotiated. I believe all union employees should have this right. And--that said--I believe more unions in the American labor landscape would also benefit all workers, regardless of their work sites.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Vineeta Lower (Republican) - 32nd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support **Additional Comment(s):** Support but need additional information to make an informed decision.

Question 6: What transportation issue would you like to see addressed most?

Answer: The North Coast has many needs in its infrastructure including alternate trucking routes in Astoria, culvert clearing and/or replacement, additional turn lanes in certain locations potential roundabouts, seismic retrofitting at some locations on Hwy 26, Seaside has bridges that need to be seismically retrofitted for emergency evacuation. Hwy 6 needs cellular service on top on the pass for emergencies. There is a lot of needs on the North Coast and these address only a few.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):**

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s):** Support but need additional information to make an informed decision.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Elizabeth Reye (Libertarian / Republican) - 33rd District (No Response Received)

Mitch Greenlick (Democrat / Independent) - 33rd District (No Response Received)

Joshua Ryan Johnston (Libertarian) - 34th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Oppose Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: See the MAX system reformed and updated to provide quicker more consistent service

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s): **Question 9: Do you support or oppose the right of public employees to strike? Answer:** Oppose **Additional Comment(s)**:

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Ken Helm (Democrat / Independent) - 34th District (No Response Received)

Michael Ngo (Republican) - 34th District (No Response Received)

Bob Niemeyer (Independent / Republican) - 35th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Oppose

Additional Comment(s): Public Employees have health care. Why should the government help them use it?

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support

Additional Comment(s): The People know far better than some union what they need to do for them selves. Ownership of a job should be in the hands of and belong to the people that created the job. Virtually the only exception is when trained skills such as an electrician are required. Note: "Trained Skills".

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): PERS needs to be ended. The entire thing needs to be cashed out and paid out as 401Ks. And the cashing out needs to start at the bottom or lowest PERS recipients first with the assumption of a cap on PERS of \$50,000 per year.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Oppose

Additional Comment(s): The legislature should have nothing to do with funding. The gas taxes collected should go to the transportation in charge of new construction and maintenance. ONLY.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): And they must pay their own retirement and cover all of the healthcare insurance cost.

Question 6: What transportation issue would you like to see addressed most?

Answer: New infrastructure based on where people live, work, and play. Get Metro out of forcing high density housing down our throats and let businesses build where the people live instead of making people drive so much to their jobs.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): There will be just as much government employees as there are consultants. Just use the employees we have, and if necessary, get replace the employees with one that know how to do the job.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes

Additional Comment(s): There is no excuse for government employees sitting around just in case we need them.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose

Additional Comment(s): Public employees should vote for competent leadership instead of complaining about what they don't get.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): And all negotiations should be done on glass tables as well.

Margaret Doherty (Democrat / Working Families) - 35th District (No Response Received)

Jennifer Williamson (Democrat / Working Families) - 36th District (No Response Received)

Julie Parrish (Independent / Republican) - 37th District (No Response Received)

Rachel Prusak (Democrat / Working Families) - 37th District (No Response Received)

Andrea Salinas (Democrat / Independent / Republican) - 38th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Support

Additional Comment(s): I've worked on PEBB issues for SEIU in the past. I think PEBB needs to push its contracts to lower costs and strive for value based payments. This will help workers achieve better health outcomes and reduce cost to the entire system.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I strongly oppose making Oregon a right to work state.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): I don't know that we can do much more to PERS. It would be short-sighted of the legislature to further chip away at PERS benefits when we are going to experience a mass exodus of baby boomers leaving the public workforce. We will need to attract new talent and part of the attraction of going into public service are the health care and retirement benefits.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): We have a lot of infrastructure and seismic retrofit needs for a state that will see significant growth over the next 20 years. We need to get ahead of the transportation needs before the list of needs grows too great.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most?

Answer: I would like to see the current projects funded under HB 2017 and then projects that weren't. My priority is I-205 and the Abernethy bridge. I'd also like to see the Willamette Falls Locks disposed from the Army Corps of Engineers and transferred to a state agency so that we may use the channel as a mode of transportation.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): It would have to be very special circumstances that I would agree with this statement. Generally speaking, I believe contracting out work that could be done in-house is a way to hide costs. The state also loses its ability to manage the accountability of the work.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No

Additional Comment(s): No, this is simply a way to avoid providing benefits to the temporary workers. The state should be a better steward of public funds.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Christine Drazan (Libertarian / Republican) - 39th District (No Response Received)

Elizabeth Graser-Lindsey (Democrat / Independent) – 39th District (No Response Received)

Carl Wilson (Independent / Republican) – 3rd District (No Response Received)

Jerry Morgan (Democrat) – 3rd District (No Response Received)

Josh Hill (Republican) - 40th District (No Response Received)

Mark Meek (Democrat / Working Families) - 40th District (No Response Received)

Karin Power (Democrat / Independent / Republican) - 41st District (No Response Received)

Bruce Alexander Knight (Libertarian) – 42nd District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s): Teachers do not earn as much as they are worth.

Question 6: What transportation issue would you like to see addressed most? Answer: bridge and highway maintenance

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes **Additional Comment(s):** I support using consultants when regular ODOT employees are not qualified or available to do the job.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s): Yes, for short-term projects as needed and practicable.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Rob Nosse (Democrat / Independent / Working Families) – 42nd District (No Response Received)

Tawna Sanchez (Democrat / Independent / Republican / Working Families) - 43rd District (No Response Received)

Manny Guerra (Libertarian) - 44th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** We must continue to reform PERS in order for it to be sustainable for all future employees without bankrupting the State.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most?

Answer: Right now we are dealing with a large increase in the population without any real solutions to traffic conditions and road improvements. We have bridges that are currently not up to earthquake standards, and roads that are falling apart. We must invest in our infrastructure to ensure that our Oregon commerce stays on track.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): You spend more money in the long term with temporary workers due to time it takes to train the new temp. employees. We should always strive to hire qualified individuals that will be a vital part of the team for the long term.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): Any employee should have the fundamental right to protest working conditions without repercussions.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Transparency is key to gain public trust with governmental agencies. This is also a check to the power of government contract bidding which the public can ensure that contracts are not going to close friends or political supporters.

Tina Kotek (Democrat / Working Families) - 44th District (No Response Received)

Barbara Smith Warner (Democrat / Independent / Republican / Working Families) – 45th District (No Response Received)

Alissa Keny-Guyer (Democrat / Independent / Working Families) – 46th District (No Response Received)

Diego Hernandez (Democrat / Independent / Working Families) - 47th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose **Additional Comment(s):** Unless unions are supporting specific reform. Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: More safety infrustructure, sidewalks, RFB, crosswalks, and lighting.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s)**:

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Jeff Reardon (Democrat) - 48th District (No Response Received)

Sonny Yellott (Republican) – 48th District (No Response Received)

Chris Gorsek (Democrat / Working Families) - 49th District (No Response Received)

Heather Ricks (Libertarian) - 49th District (No Response Received)

Justin Hwang (Independent / Republican) - 49th District (No Response Received)

Duane A Stark (Democrat / Independent / Republican) - 4th District (No Response Received)

Carla C Piluso (Democrat / Independent / Working Families) - 50th District (No Response Received)

Janelle S Bynum (Democrat / Working Families) - 51st District (No Response Received)

Lori Chavez-DeRemer (Independent / Libertarian / Republican) - 51st District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): But not for any earned benefits already earned and guaranteed by the courts. I just want everyone to be at the table so we can continue to adequately support our union families as well as the state taxpayers as a whole.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): I lobbied for and supported the HB2017. It was a bi-partisan bill that will reinforce Oregon's infrastructure.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): Not blindly! Negotiations are always welcomed to set good policy that benefits all. I'm tired of pitting one side against the other. We all work hard for our families and communities and deserve the respect for the hard work we all do. I grew up in a private union family and my daughter is a teacher in Oregon, so I'm also aware of public employee unions.

Question 6: What transportation issue would you like to see addressed most? Answer: Gridlock

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): But need guarantees that money is spent well and the jobs get done in a timely manner. We can no longer afford the waste.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): Unless the actual job is temporary and don't need a full-time worker. But I don't think its fair to hire temporary workers for extensive periods of time.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): Strike for the benefit of the workers, but not holding hostage the very people that hire you at the cost to the end user. Negotiations have to happen.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Anna Williams (Democrat / Working Families) - 52nd District (No Response Received)

Jeff Helfrich (Independent / Republican) - 52nd District (No Response Received)

Eileen Kiely (Democrat) – 53rd District (No Response Received)

Jack Zika (Independent / Republican) - 53rd District (No Response Received)

Amanda La Bell (Progressive / Working Families) - 54th District (No Response Received)

Cheri Helt (Independent / Republican) - 54th District (No Response Received)

Nathan K Boddie (Democrat) – 54th District (No Response Received)

Karen Rippberger (Democrat / Working Families) - 55th District (No Response Received)

Mike McLane (Independent / Republican) – 55th District (No Response Received)

E Werner Reschke (Independent / Libertarian / Republican) – 56th District (No Response Received)

Taylor Tupper (Democrat) - 56th District (No Response Received)

Greg Smith (Democrat / Independent / Republican) – 57th District (No Response Received)

Greg Barreto (Democrat / Republican) - 58th District (No Response Received)

Skye Farnam (Independent) - 58th District (No Response Received)

Daniel G Bonham (Independent / Republican) - 59th District (No Response Received)

Darcy Long-Curtiss (Democrat / Working Families) - 59th District (No Response Received)

Pam Marsh (Democrat / Independent / Working Families) - 5th District (No Response Received)

Sandra A Abercrombie (Republican) - 5th District (No Response Received)

Lynn P Findley (Democrat / Independent / Republican) – 60th District (No Response Received)

Kim Wallan (Independent / Republican) - 6th District (No Response Received)

Michelle Blum Atkinson (Democrat / Working Families) - 6th District (No Response Received)

Cedric Hayden (Independent / Republican) - 7th District (No Response Received)

Christy Inskip (Democrat / Working Families) - 7th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve?

Answer: Support Additional Comment(s): I support requiring the PEBB board to be more responsive to the health care needs of the public employees they serve. State workers receive a compensation package that

care needs of the public employees they serve. State workers receive a compensation package that consists of a salary, retirement plan (PERS) and a health care plan (PEBB). These benefits are often cited as the cause of our state's budget crisis, but the reality is that state workers' total compensation is actually less than what private sector workers earn in comparable jobs. While revenues from the corporate income tax have shrunk over the past 20 years, workers accepted cuts to their compensation. Retirement benefits have been greatly reduced twice, leading to the development of PERS "tiers". Salaries have not kept pace with inflation. However, benefits like health care, have been protected to keep the overall compensation package in line with the private sector, which allows the state to compete for qualified workers in the job market. Viewed out of context, state health care costs seem high. When compared to the infrequent retirement offerings in the private sector, public retirement benefits seem overly generous. When viewed in the context of total compensation, state workers earn about what you would expect. We are seeing a race-to-the-bottom approach to worker compensation. Stagnant wages, dwindling retirement plans, and health care with large out-of-pocket costs are the norm. These changes have driven corporate profits up while shrinking the middle class and fueling the rise of income inequality. Public sector jobs are some of the last remaining jobs that provide a secure retirement and good health care benefits. Thousands of Oregon families are better off as as result, and that's worth fighting for.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I oppose making Oregon a so-called "Right to Work" state, and I oppose any Right to Work language because I oppose any policy or organization that seeks to decrease union membership and weaken workers' ability to form unions and collectively bargain for better wages, benefits, and working conditions. One of the first pieces of legislation that I plan to introduce is to combat the Janus decision at the State level. I am already working with local lawyers to craft a bill to combat right to work in Oregon, and ensure workers' rights to collectively bargain.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support

Additional Comment(s): I would support reforms to PERS, but only if it protects the benefits and does not reduce them for current workers and those who've already retired. I would oppose attempts to reduce PERS retirement benefits. As a member of AFSCME, I know how important PERS is, how much public employees have sacrificed to maintain our retirement benefits, and how much public employees rely on it to make ends meet during retirement. I am 100% committed to protecting PERS retirement benefits. We must protect this precious benefit and keep the promises made to people who work tirelessly and rely on PERS to retire with dignity when that time comes. Public employees not only make less than their private employee counterparts, on average, but they've taken pay cuts to be able to keep their benefits. We cannot go back on the promises we made, especially since most PERS recipients receive little in monthly benefits. Examples of what I oppose from the last proposal include: using the last 5 years to calculate the final average salary instead of the last 3, setting a salary cap limit of \$100,000, increasing retirement age, reducing or eliminating sick leave and vacation payouts for the final average salary calculation, and increasing the amount of "wait time" for new employees to become PERS members. I believe one of the better, long term solutions to fund PERS is to increase revenue through increasing corporate taxes. We cannot cut our way to a PERS solution. I will not support PERS cuts, and Oregonians cannot afford to take an increase in their personal income tax – this would only negatively affect the lowest-paid and perpetuate economic inequities. Oregon has the lowest corporate tax in the nation, and corporations that make the most should certainly be paying their fair share to contribute to the essential services in the state in which they are reaping the profits.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): Yes, I absolutely support a legislative funding package for state transportation funding. Oregon needs ongoing transportation investment for a multitude of reasons, including but not limited to improving our infrastructure to better meet the needs of the people, improving resiliency and safety and emergency preparedness, and maintaining and increasing the number of good living wage transportation jobs available.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): Yes, I absolutely support a wage increase for public employees. I am a public employee, and I know very well that public employees are not paid wages near market value. In fact, last year, when my employer, Lane County, failed to negotiate a fair contract, I went on strike with my union sisters and brothers to fight for fair, equitable living wages, fair benefits, fair work conditions, and retirement security. There were people in my union, mostly women, who were making poverty-level wages that were so low that they qualified for the very public assistance programs that they help community members access. That is unacceptable. Additionally, most of us hadn't received a raise in about 10 years, while our county commissioners and county administrator received 20% raises and weren't going to give any of their employees raises. I absolutely support public employees receiving wage increases to help them stay closer to market value and make sure they are making a living wage to help support themselves and their families without having to struggle to make ends meet.

Question 6: What transportation issue would you like to see addressed most?

Answer: I would like to see all of our transportation issues addressed, including but not limited to improving and increasing the amount of public transit available (especially in/to/from rural cities), improving safety, preserving and maintaining roads and bridges, increasing seismic resiliency, expanding Safe Routes to School, reducing congestion, improving accountability, and addressing workers' rights issues (such as fair equitable living wages, fair benefits, fair and safe working conditions, and retirement security). One issue that is near and dear to my heart and an issue that I am hearing is a major concern of people living in my rural House District 7 is infrastructure investment and public transit investment in our rural cities. Reliable transportation, which can be provided through public transit, means access to health care and opportunities; and a breakdown in infrastructure can mean safety and other issues. However, ultimately, to address these issues, we first need adequate funding for transportation, and I support prioritizing and allocating that funding to meet our transportation needs.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): No, I am not in favor of using consultants to perform normal ODOT work. I oppose any practice that would take away full-time ODOT jobs. Only if there are places that this type of consultant work is needed, and full-time ODOT jobs would not be replaced, would I ever support hiring of consultants.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): No, I am not in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees. I do not want to see full time jobs replaced unnecessarily by temporary workers. We need to make sure financial resources are spent effectively, and we need to make sure no ODOT jobs are taken away just to save money. Only if there are places that this type of temporary work is needed, and full-time ODOT jobs would not be replaced, would I ever support hiring of temporary workers, and only if they received a living wage and had access to health care and other benefits. Temporary workers are often only paid at or very close to minimum wage, which isn't a living wage, and these workers have a difficult time access health care and retirement benefits.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): Yes, I absolutely support the right of public employees to strike. As an AFSCME member, I know that we are stronger together and that entire communities benefit when workers have the right to form a union, collectively bargain for fair living wages, fair health care benefits, retirement security, and fair working conditions, and go on strike when the employer fails to negotiate a fair contract. I am thankful to those who came before me for fighting for our right to collectively bargain. Last year, due to unfair treatment, unfair wages, and unfair benefits, I joined my AFSCME union brothers and sisters on strike at Lane County to fight for equity for ourselves and others in the community. What we are paid, the benefits we get, and how we are treated infiltrate into the community to affect other workplaces, jobs, and workers. I have always supported good jobs with fair benefits, but my passion and commitment was solidified during the strike as I experienced first-hand how nefarious an employer can be toward its workers. I stand in strong solidarity with unions and labor groups and will continue to work hard to support collective bargaining and the right to go on strike and fight efforts to limit it. Working people, including public employees, need strong champions representing them in elected offices who will fight tirelessly to protect workers' rights and priorities. I will work with unions and labor groups on potential legislation to keep unions and workers strong.

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): Yes, I support improving the transparency of state contracting. I support increasing transparency for all public money, especially money given to non-governmental agencies and private companies. This is an ethical issue. Our families are struggling, and it is our responsibility

to be good stewards of their hard-earned tax dollars. I have been a public servant working in local and state government for 13 years. During that time, I have worked hard to ensure transparency and good, efficient, responsible use of public money on evidence-based strategies that work. Public servants working for government are expected to adhere to strict guidelines about use of public money. Non-governmental entities that receive public money should be required to adhere to these and stricter guidelines. We need to be able to track and monitor all the public money sent to these entities and ensure that funds are being used for their intended purpose. We need to have the ability to hold these entities accountable for using the money for the intended purpose and providing evidence-based, high quality services. Having more transparency also means being able to assess and inform decisions about how to improve services. We also need to have the ability to make sure that public funds do not go to corporations that limit workers' rights. When non-governmental agencies and private companies are involved in receiving public money, potential conflicts of interests exist. and checks and balances need to be put into place to ensure fair, ethical, responsible, accountable, good, transparent use of all public money. As a government employee, I have seen the negative effects of being required to seek the lowest-cost bids when the contractor is not the best choice for the job because they lack the knowledge and ability to perform the job accurately and effectively. This is not the best use of public funds and is a waste of taxpaver dollars. Responsible Bidder Rules allow public agencies to look beyond the dollar amount of the bid and look at the bidder's ability and dependability to perform the contractor's obligations in accordance with what is expected under the contract terms. Responsible Bidder Rules help ensure that contractors adhere to a set of accountability measures that bring well-trained employees to the job and ensure that public resources are spent more responsibly, efficiently, and transparently.

Martha Sherwood (Libertarian) - 8th District (No Response Received)

Paul R Holvey (Democrat / Independent / Working Families) - 8th District (No Response Received)

Caddy McKeown (Democrat) - 9th District (No Response Received)

Teri Grier (Independent / Libertarian / Republican) - 9th District (No Response Received)

State Positions

State Senator

Deb Patterson (Democrat / Working Families) - 10th District (No Response Received)

Jackie F Winters (Independent / Republican) - 10th District (No Response Received)

Greg Warnock (Independent / Republican) - 11th District (No Response Received)

Peter Courtney (Democrat / Working Families) - 11th District (No Response Received)

Kim Thatcher (Independent / Libertarian / Republican) - 13th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support **Additional Comment(s):** I imagine you might quit reading the rest of my answers but I'm giving you an honest response.

People shouldn't have to belong to, or give part of their paycheck to, a union in order to be employed but if a person wants to belong to one they should go for it.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support Additional Comment(s): Constitutional reforms that give contractual consideration on both sides.

Ouestion 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support Additional Comment(s): But it depends on what it is!

Ouestion 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s): I support wage increases where warranted.

Question 6: What transportation issue would you like to see addressed most? Answer: Congestion!

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes

Additional Comment(s): As long as they are working consistently within the expected norms, rules and specifications, consultants can be a valuable resource. Otherwise....

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees?

Answer: No

Additional Comment(s): "Normal" meaning expected daily duties, probably not in favor, generally. If it's to boost workforce needs for a limited period of time, even if it's for a year, then I'm ok with temps.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support

Additional Comment(s): I accept that is what unions do. I can't say I like it. I would rather they went to arbitration than going on strike but if they are not barred by law from striking, they have a right to strike.

Question 10: Do you support or oppose improving the transparency of state contracting? **Answer:** Support

Additional Comment(s): Generally support as long as it doesn't create a complicated process that ends up tying the hands of agencies to get needed work completed.

Sarah Grider (Democrat / Working Families) - 13th District (No Response Received)

Alexander Flores (Independent / Republican) – 15th District (No Response Received)

Chuck Riley (Democrat / Working Families) - 15th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose **Additional Comment(s):** The Legislature has implemented a lot of changes to PERS over the last few years and I believe that we have done enough at this time.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: The Rose Quarter interchange between I-5 and I-84.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s)**:

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Betsy Johnson (Democrat / Independent / Republican) – 16th District (No Response Received)

Ray Biggs (Constitution) – 16th District (No Response Received)

Elizabeth Steiner Hayward (Democrat / Independent / Republican) – 17th District (No Response Received)

David C Poulson (Independent / Republican) - 19th District (No Response Received)

Rob Wagner (Democrat / Working Families) - 19th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support

Additional Comment(s): I don't have context to understand your specific request; however, as the political director for a public sector labor union for 10 years, I worked diligently in OEBB and PEBB on behalf of union members.

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose

Additional Comment(s): I have been on the front lines of every anti-public sector union fight for 20

years. I was in the courtroom when Bill Sizemore was found legally liable for racketeering.

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose

Additional Comment(s): I don't know the specifics of what you are asking. I oppose a 4th tier, and I have worked to protect retirement security for public employees.

Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): I support both capacity increases as well as investment in alternative modes of transit.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support

Additional Comment(s): I believe in public sector collective bargaining and support the right for your union to petition their employer for COLAs and steps.

Question 6: What transportation issue would you like to see addressed most?

Answer: Gridlock in the Portland Metro area is a real concern. I support improvements including adding a lane to I-205 and replacement of the Abernathy Bridge. I support light rail down Barbur as well.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No

Additional Comment(s): I'm assuming you are talking about contracting out which I generally oppose. I don't really know what you are asking and your questionnaire lacks any context.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No

Additional Comment(s): I haven't met with your union, so I don't really know the extent that this is happening.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support

Additional Comment(s): I have worked on transparency legislation in previous sessions.

Dallas Heard (Republican) - 1st District (No Response Received)

Shannon Souza (Democrat / Working Families) - 1st District (No Response Received)

Alan R Olsen (Independent / Republican) – 20th District (No Response Received)

Charles Gallia (Democrat / Working Families) – 20th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose **Additional Comment(s):** We do need to make sure the unfounded liability is...funded.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Seismic retrofits, more seamless intermodal transportation, I 205 bridge, sunrise corridor 2, rail safety, particularly in the Gorge. Shift reliance on gas tax as a revenue stream.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support Additional Comment(s):

Kenny Sernach (Libertarian) – 20th District (No Response Received)

Shemia Fagan (Democrat / Independent / Working Families) - 24th District (No Response Received)

Chrissy Reitz (Democrat / Working Families) - 26th District (No Response Received)

Chuck Thomsen (Independent / Republican) – 26th District (No Response Received)

Cliff Bentz (Republican) - 30th District (No Response Received)

Solea Kabakov (Democrat) - 30th District (No Response Received)

Jeff Golden (Democrat / Progressive / Working Families) - 3rd District (No Response Received)

Jessica Gomez (Independent / Republican) – 3rd District (No Response Received)

Floyd Prozanski (Democrat / Independent / Working Families) - 4th District (No Response Received)

Frank L Lengele Jr (Libertarian) – 4th District (No Response Received)

Scott Rohter (Constitution / Republican) – 4th District (No Response Received)

Lee L Beyer (Democrat) – 6th District (No Response Received)

Robert Schwartz (Republican) - 6th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):**

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Repair roads and bridges. High speed rail Eugene-Salem-portland would be amazing if we could find the will to invest.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No **Additional Comment(s):** I live close to rural lane county are ODOT does its job just fine as it is now.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

James I Manning Jr (Democrat / Independent / Republican / Working Families) - 7th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s): Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Oppose Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Oppose **Additional Comment(s):** Current PERS issues have been addressed by the courts. However, at some point it could be necessary for all pertinent parties to have a conversation around PERS.

Question 4: Do you support or oppose a legislative funding package for state transportation funding? Answer: Support Additional Comment(s):

Question 5: Do you support or oppose a wage increase for public employees? Answer: Support Additional Comment(s):

Question 6: What transportation issue would you like to see addressed most? Answer: Public infrastructure including roads and bridge with seismic buildings upgrades.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: No Additional Comment(s):

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: No

Additional Comment(s): Depending on the public need, urgency or nature for the work and only if existing public employees are not available I could be open to a conversation through the public employee's union.

Question 9: Do you support or oppose the right of public employees to strike? Answer: Support **Additional Comment(s):**

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Bryan Eggiman (Libertarian) – 8th District

Question 1: Do you support or oppose requiring the PEBB board to be more responsive to the health care needs of the public employees they serve? Answer: Support Additional Comment(s):

Question 2: Do you support or oppose making Oregon a Right To Work state? Answer: Support Additional Comment(s):

Question 3: Do you support or oppose continued reforms to PERS? Answer: Support **Additional Comment(s):** Question 4: Do you support or oppose a legislative funding package for state transportation funding?

Answer: Support

Additional Comment(s): I would push for PERS reform to be done first, before any funding package could move forward.

Question 5: Do you support or oppose a wage increase for public employees? Answer: Oppose

Additional Comment(s): At this time until PERS can be reformed.

Question 6: What transportation issue would you like to see addressed most? Answer: I-5 south of Salem widened to 6 lanes. Additional freeways built into and around Portland to help alleviate traffic conjestion.

Question 7: Are you in favor of using consultants to perform normal ODOT work? Answer: Yes **Additional Comment(s):** If it is less expensive and they do as good or better quality work as ODOT employees do.

Question 8: Are you in favor of using temporary workers to perform normal ODOT work in lieu of hiring new employees? Answer: Yes Additional Comment(s):

Question 9: Do you support or oppose the right of public employees to strike? Answer: Oppose Additional Comment(s):

Question 10: Do you support or oppose improving the transparency of state contracting? Answer: Support **Additional Comment(s):**

Erik S Parks (Republican) - 8th District (No Response Received)

Sara A Gelser (Democrat / Independent / Working Families) - 8th District (No Response Received)